

# Kalawati College of Pharmacy

Bhikharpur, Karmoli, Sultanpur - 228121 Phone: 919415046485

Ref. No: KCP/PCI/1920\_005

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## CIRCULAR

### **Sub: Constitution of Gender Sensitization Committee**

Gender Sensitization involves creating awareness about gender issues and working towards and creating an enabling environment of gender justice where men and women can work together with a sense of personal security and dignity.

Sexual Harassment is an offence under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 No. 14 of 2013. Section 3(1): No woman shall be subjected to sexual harassment at any workplace." Section 19 every employer shall- (a): provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace. Section 4(1): Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee".

Today management decides the following persons to look into the issues related above & suggest actions to be taken & proper maintenance of the Norms needed in the campus or outside, coming under above context.

### **Members of Gender Sensitization Committee:**

1. Dr. Umesh Chandra Pandey - Principal
- 2 Mr.Ashok Pandey \_Administrative officer
3. Mr. Vikas kumar Verma - Lecturer
4. Mrs. Sharmila Yadav – Lecturer
6. Mrs. Seema Yadav - Lecturer
6. Mrs.Charu Srivastava -Lecturer
7. Ruhi Pandey – Lecturer

(Manager)

For Kalawati College of Pharmacy

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